

**Team members receiving remuneration and other benefits exceeding \$100,000 per annum**

The number of team members or former team members, not being directors, who received remuneration and other benefits valued at or exceeding \$100,000 during the period under review are stated below:

Remuneration (\$000)	Number of team members				Remuneration (\$000)	Number of team members			
	Including shares issued		Excluding shares issued			Including shares issued		Excluding shares issued	
	2002 <sup>1</sup>	2001 <sup>1</sup>	2002	2001		2002 <sup>1</sup>	2001 <sup>1</sup>	2002	2001
100-110	24	31	24	19	690-700	-	-	-	-
110-120	24	23	22	13	710-720	-	1	-	-
120-130	12	14	11	14	740-750	-	2	-	-
130-140	11	10	11	11	820-830	-	1	-	-
140-150	9	15	7	7	930-940	1	-	1	-
150-160	10	23	9	10	1,030-1,040	-	1	-	-
160-170	2	10	4	4	1,180-1,190	-	1	-	-
170-180	8	7	9	5	1,190-1,200	-	1	-	-
180-190	4	5	2	2	1,310-1,320	-	1	-	-
190-200	1	8	2	6	1,390-1,400	-	1	-	-
200-210	7	7	5	1	1,540-1,550	-	1	-	-
210-220	1	15	4	2	2,010-2,020	-	1	-	-
220-230	2	12	2	-	2,200-2,210	-	1	-	-
230-240	-	6	-	2					
240-250	5	1	5	-		138	266	137	107
250-260	1	1	3	1					
260-270	-	2	1	1					
270-280	3	2	3	2					
280-290	-	4	-	-					
290-300	1	2	2	1					
300-310	1	1	1	-					
310-320	1	5	1	-					
320-330	2	8	2	-					
330-340	-	2	-	1					
340-350	-	1	-	1					
350-360	-	1	-	-					
360-370	-	1	-	-					
370-380	-	3	-	1					
380-390	1	1	1	1					
390-400	-	2	-	1					
400-410	-	1	-	-					
420-430	1	1	1	-					
430-440	-	2	-	-					
440-450	-	2	-	-					
450-460	1	5	1	-					
460-470	-	1	-	-					
470-480	-	1	-	-					
480-490	1	1	1	-					
490-500	-	1	-	-					
500-510	-	1	-	-					
520-530	1	-	1	-					
540-550	-	1	-	-					
570-580	-	2	-	-					
580-590	2	-	2	-					
590-600	-	2	-	-					
620-630	-	1	-	-					
630-640	-	2	-	1					
640-650	-	1	-	-					
650-660	-	2	-	-					
670-680	-	2	-	-					
680-690	-	2	-	-					

<sup>1</sup>During 2001 and 2002 team members exercised share options under the 1998 outperform the market share option plan (refer notes 10 and 27 of the financial statements) which resulted in shares being issued to certain team members. Where shares have been issued, the total remuneration has been adjusted to include the value of shares issued.