

*Policies are the **systems and practices** that link to **The Warehouse values.***

**1. Policies and Organisation**

In The Warehouse we have developed a number of policies to support our core values, these include:

- **The Warehouse Way** which is a comprehensive document that records the way The Warehouse will interact with its team members. This report covers everything from privacy, harassment, remuneration, to policies on gifts and rewards from suppliers.

- **Supplier Code of Conduct** which is part our Supplier Terms of Trade.

- **Equal Employment Opportunity Policy.**

- **Health and Safety and Wellness Policy.**

**2. Policy Gaps**

There are a number of policy gaps in the company and The Warehouse is working internally to address areas where further policy needs to be developed. A Code of Ethics is currently being developed.

**3. Management Systems**

Management systems to report on non-financial indicators and key performance indicators have been introduced in The Warehouse and are being reported both at a management and board level on a monthly basis.