

GROUP EXECUTIVE MANAGEMENT



Luke Bunt

CHIEF FINANCIAL OFFICER,
THE WAREHOUSE GROUP

Luke started with The Warehouse in May 2002. A chartered accountant by profession, Luke is responsible for group finance, treasury/risk management, and business planning.

He has more than twenty years experience in finance, treasury and commercial roles, his most recent position being with Telecom as the general manager of finance for the sales and service group.

Prior to that he was at Feltex Carpets where he was chief financial officer before being promoted to chief operating officer responsible for the sales and marketing areas of the business. From 1986 to 1997 he was with the DB Group in a variety of roles including group general manager, finance and planning.



Peter Glen Inger

CHIEF EXECUTIVE OFFICER,
THE WAREHOUSE NEW ZEALAND (RED SHEDS)

Glen has had twenty-three years in retailing, spending the first seven with Woolworths NZ commencing as a management trainee and advancing to management positions within both the variety and supermarket divisions.

Glen joined Stephen Tindall in 1988 playing a key part in the expansion of The Warehouse stores leading to an ownership in the Waikato and Central North Island franchise. Then, in 1994, the franchise companies were amalgamated into The Warehouse Group and floated on the New Zealand Stock Exchange.

He is a founding director and shareholder of The Warehouse and has been involved in many aspects of the company including national roles in buying, operations and property. In mid 2004 Glen was appointed chief executive officer of The Warehouse New Zealand (Red Sheds) operation while at the same time maintaining oversight for all property and store development in New Zealand and Australia.



John Journee

GENERAL MANAGER, COMMERCIAL
DEVELOPMENT,
THE WAREHOUSE GROUP

When he left The Warehouse in 2000 John Journee was the company's New Zealand national merchandising manager. He rejoined the company in June 2003 as general manager, merchandise, following two-and-a-half years working with a United Kingdom consultancy conducting new-business strategy for European and American retailers including Royal Ahold, Carrefour, Wal-Mart, Sainsbury's and Building Depot.

In mid 2004 John was appointed general manager, commercial development, responsible for identifying and securing business opportunities as well as examining existing assets, new projects, acquisitions and divestments. He has more than twenty years retail experience, including ten years with The Warehouse, holding senior management positions in merchandising, marketing and operations.



Owen McCall

CHIEF INFORMATION OFFICER,
THE WAREHOUSE GROUP

As chief information officer Owen is responsible for group information technology ensuring that all the IT systems for The Warehouse Group directly support the company's business strategy and that its investment in technology delivers clear and quantifiable benefits.

Owen has spent more than seventeen years in the IT industry gaining a wide variety of experience in all elements of the systems lifecycle from IT strategy through to implementation and operations. He joined The Warehouse in November 2003. Before that he was the principal for Deloitte's outsourcing practice in Australia and New Zealand.



Hamish McKenzie

GENERAL MANAGER, PEOPLE DEPARTMENT,
THE WAREHOUSE GROUP

As general manager, people department, Hamish is responsible for all The Warehouse group's human resources functions including employee relations, learning and development, internal communications and change management, talent identification and succession planning, performance management, remuneration, and health and safety.

Before joining The Warehouse in January 2001 Hamish held senior human resources positions in a number of companies including Westpac Banking Corporation, National Australia Bank and Telecom New Zealand.



Ian Morrice

GROUP CHIEF EXECUTIVE OFFICER,
THE WAREHOUSE GROUP

Ian was appointed managing director and group chief executive officer in August 2004 taking over from founder Stephen Tindall who had been acting managing director since May 2003.

Ian was previously the managing director, commercial, for United Kingdom-based B&Q Plc. With turnover for the 2003/04 year of £3.9 billion, a pre-tax profit of £372 million, and 36,000 employees, B&Q is Europe's largest DIY retailer and the third largest in the world.

Ian had been at B&Q since 2001 where he led the growth of the large-format B&Q Warehouse chain, expansion into Ireland, and the launch of financial services. Before that he was retail director of the Woolworths chain of 800 British stores. His retailing career has also included a number of senior executive positions at Dixons, Europe's number one electrical retailing group.



Mark Powell

GENERAL MANAGER, SUPPLY CHAIN,
THE WAREHOUSE GROUP

Mark is responsible for all operational aspects of The Warehouse New Zealand logistics as well as supply chain development for The Warehouse Group.

Mark joined the company in June 2003 from the United Kingdom where he held a variety of leadership positions within leading retail companies including director, UK retail strategy supply chain practice, with PwC Consulting and, before that, stores board director for distribution/logistics with Tesco PLC. He also held leadership positions with Iceland PLC, and led the start-up of the Wal-Mart Canada logistics operations for two-and-a-half years, helping their successful entry into the Canadian market.



Ian Tsicalas

CHIEF EXECUTIVE OFFICER,
THE WAREHOUSE AUSTRALIA (YELLOW SHEDS)

Ian was appointed chief executive officer of The Warehouse Australia operation in November 2003. Ian is best known for the twenty years he spent with Howard Smith Limited - a large Australian public company - most recently as managing director having previously been chief executive of the company's wholly-owned subsidiary, BBC Hardware. Australian-based Howard Smith is a diversified company whose activities include retail, towage, distribution, heavy engineering and maintenance services.



Robert Smith

GENERAL MANAGER,
WAREHOUSE STATIONERY (BLUE SHEDS)

Robert started his career in retailing as a management trainee in the supermarket industry. Since then he has gained more than twenty-eight years retail experience holding a number of management positions including general manager, Countdown Foodmarkets. He joined The Warehouse Group in 1996 as national operations manager, Warehouse Stationery, and was appointed general manager of this division in 1999. He has overall responsibility in this business for both the business-to-business and retail channels.